



AGENDA

TO: RITA Board of Trustees
FROM: Amy L. Arrighi, Executive Director
SUBJECT: Board of Trustees Meeting
DATE: March 13, 2026

The RITA Board of Trustees meeting will be held **Thursday, March 19, 2026, at 9:30 a.m.**, at the Brecksville facility. If you are unable to attend, please notify Donna Thompson at Ext. 3200 in advance of the meeting.

The following items will be discussed:

- 1) Roll Call
- 2) Minutes of February 19, 2026, Board of Trustees Meeting
- 3) Committees

Personnel Committee

--Employee Engagement Survey Results (presented by HR Manager, Katie Basch)

Budget & Finance Committee

--Financials through February 28, 2026
--Agency Open Positions through March 9, 2026
--New Members Cost Worksheet

Decision Issues:

--Reclassify UI/UX Developer Position to Web and Graphics Designer
--Ratification of Recruitment Expense and Approval for Lean Consulting
--Uninterruptible Power Supply Replacement Units

Bylaws Committee

Bylaws Committee February 19, 2026 meeting notes

Decision Issues:

--Approval of Board Bylaws

Internal Audit Committee

No Report

Technology Committee

--Information Services Status Report

- 4) **Executive Directors Report**
--Update on Agency Issues – Executive Director
--The Success Group Report
- 5) Questions and comments from members participating via teleconference
- 6) Any other matters that may properly come before the Board